

SUPERINTENDENT ATLANTA PUBLIC SCHOOLS



DESCRIPTION

Atlanta Public Schools (APS) is made up of 87 schools and learning sites with approximately 50,000 students and over 8,000 staff. The Superintendent leads APS, ensuring the academic success of students and guiding the day-to-day decisions that best align with the strategic plan and goals set by the Atlanta Board of Education (School Board). The Superintendent also:

- develops and manages the annual budget (which is ultimately approved by the School Board)
- manages the hiring, evaluation, and transitions of principals and executive leadership
- leads community engagement with parents, caregivers, and community members
- keeps APS compliant with state and federal regulations

QUALIFICATIONS AND SALARY

While School Board members are elected by the public, the Superintendent is appointed by the School Board. The School Board leads the hiring of the Superintendent and determines if their contract will be renewed, extended, or terminated. Georgia law requires school boards to set a contract term between 1 and 3 years. If a superintendent leaves before their contract is up, an interim superintendent is appointed until a “permanent” superintendent is hired. Additionally, superintendents must:

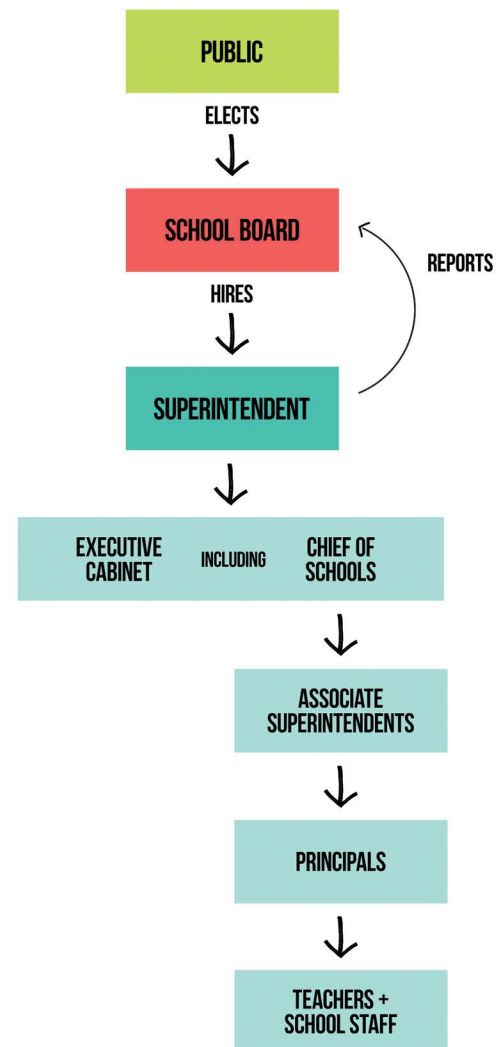
- hold Tier 1 and Tier 2 Educational Leadership Certification from the Georgia Professional Standards Commission (GaPSC); and once hired, must obtain a Superintendent Certification
- pass the Georgia Ethics for Educational Leadership assessment
- not have an immediate family member currently on the school board
- not have been convicted of a crime involving “moral turpitude,” such as fraud, theft, failure to file taxes, etc.

A superintendent may be hired, at the discretion of the school board, without these certifications; however, the superintendent is required to receive a superintendent permit from GaPSC. It is not required for a superintendent to have any teaching experience or have been a principal.

Recent APS Superintendents’ salaries, which are set by the School Board, have ranged between \$320,000 and \$400,000.

LEADERSHIP STRUCTURE

The Superintendent leads and appoints an executive leadership team, which includes a Deputy Superintendent, Chief Academic Officer, Chief of Operations, and Chief of Schools. In addition, five Associate Superintendents provide schools with support, oversight, and a direct connection to the Superintendent and central office.



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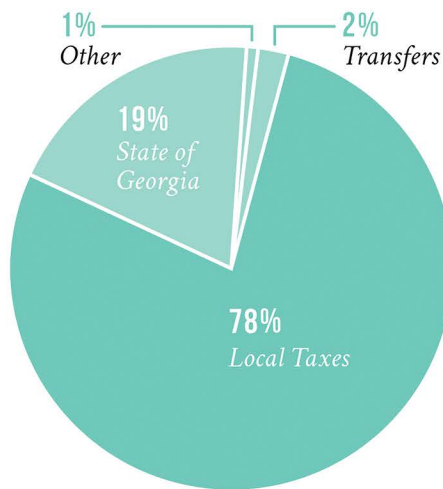


HISTORY OF APS SUPERINTENDENTS

- **2023 - present:** Dr. Danielle Battle (*interim*)
- **2020 - 2023:** Dr. Lisa Herring
- **2014 - 2020:** Dr. Meria Carstarphen
- **2011 - 2014:** Erroll Davis (*interim*)
- **1999 - 2011:** Dr. Beverly Hall

APS BUDGET

A breakdown of the 2023-2024 General Fund Operating Budget (does not include special funds such as accounts for major capital projects) shows:



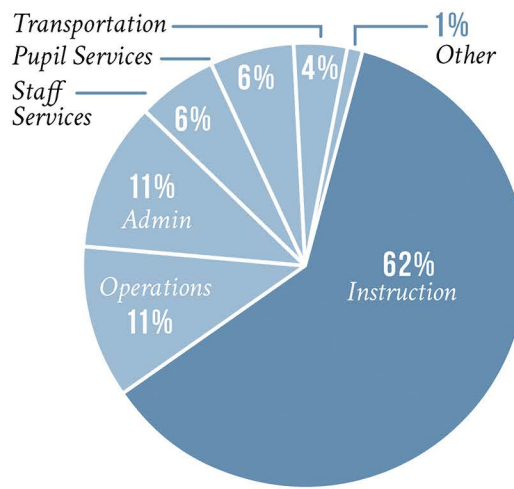
TOTAL REVENUE: \$1.09 BILLION

INCOMING SUPERINTENDENT

This spring, the School Board will hire a new Superintendent. The firm leading the search has conducted surveys, interviews, and focus groups with parents, students, and community organizations to determine their top priorities for the incoming superintendent. These include:

- hiring and retaining quality staff
- preparing students for the next grade and college and career
- ensuring safety
- addressing achievement and opportunity gaps, particular in regards to literacy
- addressing students' mental health and social and emotional needs

The finalist for APS Superintendent will be announced in the coming months, with a start date of July 1, 2024.



TOTAL EXPENSES: \$1.13 BILLION

BY THE NUMBERS

Atlanta Public Schools is one of the oldest and largest school systems in Georgia.

50K Students Served
92 Schools & Programs

